

L'ARCHE LAMBETH

PERSON SPECIFICATION

DEPUTY DIRECTOR

Experience and Knowledge

Essential

- Five years management experience in social care or supported housing, preferably in the learning disability field;
- Knowledge and experience of person centred planning, self directed support and circles of support;
- Knowledge of CQC and adult protection procedures;
- Experience of leading a team through a period of significant change.

Desirable

- Experience of funding negotiations and developing support packages with commissioners.

Skills and Abilities

Essential

- Outstanding communication and presentation skills, both written and oral, including influencing and negotiating skills. This includes the ability to communicate with people with and without learning disabilities;
- High level of numeracy and ability to interpret financial data;
- Excellent organisational skills with the ability to work to targets and deadlines;
- Ability to lead, motivate, develop, delegate and give direction to a team.

Personal Qualities

Essential

- Supportive of the aims and principles of L'Arche and enthusiastic about working within an organisation which is both a high-quality service provider and an ecumenical Christian community;
- Approachable and encouraging manner when talking to staff and people with learning disabilities*;
- Excellent self-presentation*.

Qualifications

Essential

- Ability to meet the requirements of CQC for Registered Manager within one year of appointment
- Evidence of continuing professional development

Desirable

- Educated to degree level or equivalent

* These items will be evaluated during the interview and visit to services, so there is no need to include these in your supporting statement.